



Elementary Program Director

Harbor Montessori School – Gig Harbor, WA

Position Start Date: 2025–2026 Academic Year (July 2025) - This is a full time, on-site, 12 month position.

Harbor Montessori School (HMS) is actively searching for a vibrant and compassionate Elementary Program Director for the 2025–2026 academic year.

Preference will be given to candidates who hold both Lower and Upper Elementary Montessori credentials; however, candidates with just one of these credentials will also be considered.

Located on a beautiful four-acre campus just two miles from downtown Gig Harbor, HMS features well-equipped classrooms, small class sizes, and a welcoming, joyful faculty and staff. Harbor Montessori School is accredited by the American Montessori Society (AMS) and the Northwest Association of Independent Schools (NWAIS), and is an equal opportunity employer. We seek candidates who embrace the tenets of Montessori education and align with the school's mission, vision, and values—including optimism, respect, connection, integrity, and inclusivity.

RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO:

- Faculty and staff mentoring and oversight
- Family relations
- Professional development and curriculum coordination
- Student support
- Ensure the elementary programs meet AMS and NWAIS accreditation standards

SKILLS AND REQUIREMENTS:

- Minimum of five years full-time Montessori classroom experience at the elementary level
- Deep understanding of Montessori education and child development in the second plane
- Strong interpersonal, team collaboration, and relational skills
- Detail-oriented with demonstrated leadership capabilities

EDUCATION/ CERTIFICATION REQUIREMENTS:

- Bachelor's or Master's degree with evidence of ongoing professional development
- AMS or AMI Montessori Elementary Credential
- Ten or more hours of documented professional development per year
- Washington State Teacher Certification (preferred)

The salary range at Harbor Montessori school is \$79,000-\$89,000, commensurate with experience and qualifications.

Full-time employees are eligible for the following benefits:

- Health, vision, dental, and life insurance
 - Retirement plan
 - Generous paid time off
 - Tuition remission
 - Paid professional development
- Please send your resume to brittany@harbormontessori.org